
ST. MARY'S COUNTY

AUTHORIZED POSITIONS
AND SALARIES

Authorized Positions - St. Mary's County Budget

Full Time Equivalent (FTE) Positions

Departments	FY 2002 Approved	FY 2003 Approved	FY 2003 Revised	FY 2004 Requested	FY 2004 Approved
Board of County Commissioners	6.0	6.0	6.0	6.0	6.0
County Administrator	14.0	13.5	13.5	13.5	11.0
Marcey House	5.5	5.5	5.5	5.5	5.5
Office on Aging	38.0	38.0	38.0	43.75	37.0
Community Services	6.0	6.0	6.0	7.0	6.0
County Attorney	6.0	5.0	5.0	5.0	5.0
Economic and Community Dev.	27.0	27.0	27.0	32.0	32.0
Emergency Management Agency	7.0	7.0	7.0	8.0	7.0
Department of Finance	18.0	18.0	18.0	18.0	17.0
Information Technology	12.5	12.5	12.5	12.5	12.5
Human Resources	8.0	9.0	9.0	9.0	9.0
Facilities Management	24.0	24.0	24.0	28.0	23.0
Dept. of Land Use & Growth Mgmt.	36.0	37.0	37.0	37.0	35.0
Planning Commission	7.0	7.0	7.0	7.0	7.0
Public Works and Transportation	107.0	106.0	105.5	105.5	104.5
Recreation and Parks	37.0	37.0	37.0	37.0	37.0
Emergency Communication Center	23.0	25.0	25.0	25.0	25.0
Circuit Court	23.0	21.1	20.1	21.0	20.0
Orphans Court	3.0	3.0	3.0	3.0	3.0
Sheriff	219.0	227.0	220.0	227.0	219.0
States Attorney	29.5	30.5	30.5	30.5	30.0
Treasurer	5.5	5.0	5.0	5.0	5.0
Social Services	2.0	2.0	2.0	2.0	2.0
Alcohol Beverage Office	1.5	1.5	1.5	1.5	1.5
Alcohol Beverage Board	5.0	5.0	5.0	5.0	5.0
Election Board	3.0	3.0	3.0	3.0	3.0
Total County Government	673.5	681.6	673.1	697.75	668.00
Increase/Decrease over Prior Year	45.0	8.1	(8.5)	24.65	(5.1)

Note: Prior years are re-stated to be consistent with re-alignment of positons between departments in FY 2004

**CHANGES IN FTE POSITIONS
INCLUDED IN THE APPROVED FY 2004 OPERATING BUDGET**

Increase	Department Position Description	Effective Date
	<i>County Commissioners/County Administrator</i>	
(1.0)	Public Information Officer	7/1/03
(1.0)	Lexington Park Revitalization Director	7/1/03
(0.5)	Sr. Administrative Coordinator (RPT)	7/1/03
	<i>Office on Aging</i>	
(1.0)	Outreach Specialist (Grant)	7/1/03
	<i>Dept. of Economic & Community Development</i>	
(1.0)	Business Development Specialist	7/1/03
1.0	Lexington Park Revitalization Director	7/1/03
2.0	Senior Housing Specialists	7/1/03
3.0	Housing Specialists	7/1/03
	<i>Department of Finance</i>	
(1.0)	Copy Clerk	7/1/03
	<i>Facilities Management</i>	
(1.0)	Property Manager	7/1/03
1.0	Maintenance Mechanic I, Building Services	1/1/04
(1.0)	Office Specialist, Building Services	7/1/03
	<i>Land Use & Growth Management</i>	
(1.0)	Director, Permits & Inspection	7/1/03
(1.0)	Senior Administrative Coordinator	7/1/03
	<i>Public Works & Transportation</i>	
(1.0)	Equipment Operator II	7/1/03
	<i>Circuit Court</i>	
0.4	Court Administrator	7/1/03
0.5	Senior Office Specialist	7/1/03
(1.0)	Court Reporter	7/1/03
0.5	Bailiff	7/1/03
(0.5)	Law Library Clerk	7/1/03
	<i>Office of the Sheriff</i>	
(1.0)	Investigator	7/1/03
1.0	Correctional Officer III	7/1/03
(1.0)	Correctional Officer III - Admin	7/1/03
	Deputy First Class Ranks - 10	
	Correctional Officer I Ranks - 7	
	Correctional Officer IV Rank-1	
	<i>Office of the State's Attorney</i>	
(0.5)	Domestic Violence Specialist	7/1/03
(5.1)	Net Increase in FTE Positions	

In addition to the changes noted above, reductions in personal services were made to the Office of the Sheriff as well as the Department of Land Use and Growth Management. The \$100,000 reduction in Land Use and Growth Management is expected to result from the re-organization and the consolidation of two departments. The Sheriff will achieve a reduction of approximately \$300,000 in personal services costs, through turn-over and/or delayed hiring.

AUTHORIZED COUNTY GOVERNMENT POSITIONS FY 2004 APPROVED BUDGET

This position and grade authorization chart includes only budgeted full-time and regular part-time positions.

M	Merit		A	Appointed
C	Contract		R	Revenue
G	Grant		E	Elected

<u>COUNTY COMMISSIONERS</u>					<u>Ripple Center</u>				
M	1	Administrative Assistant to BOCC	S07	G	1	Activity Coordinator			S05
E	5	Commissioner	Elected	G	1	Nurse Manager			S09
				G	3	Nursing Assistant			S03
<u>OFFICE OF COUNTY ADMINISTRATOR</u>					<u>Weisman Center</u>				
M	1	Admin. Asst. to the County Admin.	S07						
C	1	Video Technician	AE1	G	1	Activity Coordinator			S05
C	1	County Administrator		G	1	Nurse Manager			S09
C	1	Deputy County Administrator		G	4	Nursing Assistant			S03
M	1	Senior Office Specialist	S03	G	2	Activity Leaders			S03
M	1	Public Information Coordinator	S05						
C	1	Assist Public Information Officer	S10						
M	1	Admin Coordinator	S04						
M	1	Senior Administrative Coordinator	S05	M	1	Deputy Director			S11
M	1	Office Specialist	S02	M/G	2.5	Program Specialist			S05
M	1	Switchboard Operator	S01	G	2	Program Manager			S08
				M/G	1.5	Food Service Technician			S02
				M/G	1	Food Transporter			S02
				M	2	Operations Manager			S08
<u>MARCEY HOUSE</u>					<u>Division of Elderly Programs</u>				
G	1	Clinical Program Manager	S07						
G	1	Director	S11						
G	1	House Manager/Day	S04						
G	1	House Manager/Night	S04	G	1.5	I&A Caseworker			S05
G	0.5	Senior Office Specialist	S03	G	1	Medicaid Waiver Coordinator			S09
G	1	House Manager/ Evening	S04	G	1	Program Manager			S08
<u>OFFICE ON AGING</u>					<u>Senior I & A Staff</u>				
C	1	Director							
G	1	Fiscal Specialist III	S05	G	1	Project Manager			S07
M	1	Supervisor	S07	G	0.5	Office Specialist			S02
M	1	Senior Administrative Coordinator	S05						
M	2	Senior Office Specialist	S03						
<u>LONG TERM PROGRAMS</u>					<u>R.S.V.P. Program</u>				
				M	2	Coordinator			S07/S08
				C	1	Director			
				M	1	Fiscal Specialist I			S03
G	1	Program Director	S10	G	1	Program Manager			S07
G	2	Social Worker	S08	M	1	Senior Office Specialist			S03
<u>Adult Day Care</u>					<u>OFFICE OF COMMUNITY SERVICES</u>				

LEGAL DEPARTMENT

C	1	Asst. County Attorney	
C	1	County Attorney	
M	1	Paralegal	S07
M	1	Senior Admin. Coordinator	S05
M	1	Property Manager	S08

DECD**Administrative Services**

C	1	Director	
M	1	Senior Administrative Coordinator	S05

Economic Development & Tourism Division

M	1	Agricultural Development Manager	S09
M	1	Coordinator	S07
G	1	Business Development Manager	S10
M	1	Tourism Manager	S09
M	3	Senior Office Specialist	S03
C	1	Director, Lexington Park Revit.	S09

Housing Authority

G	1	Administrative Coordinator	S04
G	1	Executive Director	S10
G	1	Resource Specialist	S06
G	1	Supervisor	S07
G	1	Fiscal Specialist II	S04
G	9	Housing Specialist	S05
G	2	Office Specialist	S02
G	2	Program Manager	S08
G	3	Senior Housing Specialist	S06
G	1	Maintenance Mechanic	S03

EMERGENCY MANAGEMENT**AGENCY**

M	1	Deputy Director	S09
C	1	Director	S11
M	1	Senior Administrative Coordinator	S05
M	1	Supervisor-Animal Control	S07
M	3	Animal Warden	S05

FINANCE DEPARTMENT

C	1	Director	
M	1	Senior Administrative Coordinator	S05
M	1	Deputy Director	S11
M	1	Budget Analyst	S09
M	1	Grants Coordinator	S09
M	1	Senior Office Specialist	S03

Accounting/Payroll

M	1	Accountant	S06
M	1	Accounting Officer	S10
M	1	Fiscal Specialist II	S04
M	3	Fiscal Specialist III	S05
M	1	Senior Accountant	S08

Procurement

M	1	Buyer	S06
M	1	Procurement Manager	S10
M	1	Procurement Specialist	S04
M	1	Senior Buyer	S07

INFORMATION TECHNOLOGY

C	1	Director	
M	1	Help Desk Tech	IT I
M	1	Lead Technician	IT III
M	1	PC Technician I	IT I
M	1	PC Technician II	IT II
M	1	Senior Admin. Coordinator	S05
M	1	AS/400 Programmer Analyst	IT II
M	1	WAN Administrator	IT III
M	1	Network Manager	IT IV
M	1	AS 400 System Analyst	IT IV
M	1	Telecommunications Specialist	S06
PT	0.5	Webmaster	IT II
M	1	GIS Supervisor	S09

HUMAN RESOURCES

M	1	Benefits Coordinator	S07
M	1	Deputy Director	S10
C	1	Director	
M	3	Human Resources Specialist	S04
M	1	Office Specialist	S02
M	1	Human Resources Analyst	S08
M	1	Senior Office Specialist	S03

FACILITIES MANAGEMENT

M	1	Director	
M	1	Sr. Office Specialist	S03
M	1	Senior Project Engineer	D
M	1	Senior Project Manager	D

Building Services

M	1	Facilities Manager	S10
M	1	Senior Administrative Coordinator	S05
M	1	Janitor III	S03
M	4	Lead Maintenance Mechanic	S05
M	10	Maintenance Mechanic	S03
M	1	Facilities Mechanic	S02
M	1	Supervisor	S07

	DEPT. OF LAND USE & GROWTH MGMT.				Airport		
M	1	Senior Office Specialist	S03	C	1	Airport Operations Manager	S09
C	1	Director					
M	1	Fiscal Specialist III	S05			Engineering/Facilities Division	
M	1	Office Manager	S07	M	1	Deputy Director	D
M	1	Office Specialist	S02	M	1	Engineer II	B
M	1	Senior Administrative Coordinator	S05	M	2	Engineer III	C
				M	1	Engineer Technician	S07
				M	1	Senior Engineer Technician	S08
	PLANNING COMMISSION						
A	1	Chairman					
A	6	Member					
	Comp. Planning Division						
M	1	Addressing Technician	S03				
M	1	GIS Technician	S07				
M	1	GIS/CADD Operator	S06	M	4	Equipment Operator I	S03
M	1	Planner I	S06	M	6	Equipment Operator II	S04
G/M	2	Planner II	S07	M	17	Maintenance Worker	S02
G	1	Planner IV	S09	M	5	Road Foreman	S06
M	1	Senior Planner	S10	M	6	Equipment Operator III	S05
M	1	Planner II (Historic)	S07	M	1	Inspector I	S05
				M	1	Manager	S09
				M	1	Supervisor	S07
	Development Services Division			M	1	Traffic & Permits Foreman	S06
M	1	Deputy Director	S11	M	1	Sign Maintenance Operator	S04
M	1	Planner I	S06				
M	1	Planner III, Zoning Administrator	S08				
M	1	Planner II	S07				
	Plans Review Branch						
M	1	Planner I	S06	M	6.5	Landfill Attendant	S01
M	1	Planner IV	S09	M	.5	Landfill Maintenance Worker	S02
M	1	Planning Specialist	S04	M	1	Manager	S09
M	1	Senior Planning Specialist	S05	M	4	Equipment Operator III	S05
				M	2	Weighmaster	S03
	Permits & Inspections						
M	1	Code Coordinator	S08	G	1	Fiscal Specialist III	S05
M	1	Inspections Coordinator	S05	M	2	Mail Clerk	S02
M	4	Inspector II	S06	M	1	Manager	S10
M	1	Inspector III	S07	M	1	Supervisor	S07
M	1	Office Specialist	S02				
M	1	Permits Coordinator	S08			Vehicle Maintenance	
M	2	Permits Specialist I	S04	M	3	Equipment Mechanic I	S04
M	1	Permits Specialist II	S05	M	3	Equipment Mechanic II	S05
				M	1	Equipment Operator I	S03
				M	1	Supervisor	S08
				M	1	Supply Specialist	S03
	PUBLIC WORKS & TRANSPORTATION						
	Administrative Services						
C	1	Director					
M	1	Fiscal Supervisor	S07			St. Mary's Transit System	
M	1	Office Manager	S07	G	12.5	Bus Driver	S03
M	1	Permits Specialist	S04	G	1	Supervisor	S07
M	1	Senior Office Specialist	S03	G	3	Transportation Specialist	S04
M	1	Fiscal Specialist	S03				

RECREATION & PARKS DEPARTMENT**Administrative Services**

C	1	Director	
M/R	2	Fiscal Specialist III	S05
M	1	Senior Administrative Coordinator	S05
R	1	Administrative Coordinator	S04

Recreation Division

M	4	Coordinator	S08
M	1	Manager	S10
M	1	Therapeutic Recreation Specialist	S08

Parks Division

M	1	Maintenance Crew Chief	S04
M	3	Groundskeeper	S02
M	4	Maintenance Foreman	S06
M	1	Manager	S09
M	2	Senior Groundskeeper	S03
M	1	Senior Office Specialist	S03
M	1	Shop Foreman	S06

Wicomico Golf Division

R	1	Assistant Manager	S06
R	1	Food and Beverage Specialist	S03
R	1	Golf Course Foreman	S04
R	3	Groundskeeper	S02
C	1	Manager	S09
R	1	Supervisor	S07

St. Clement's Museum Division

M	1	Museum Coordinator	S07
M	1	Museum Director	S10
M	2	Museum Specialist	S06
M	1	Museum Technician	S04

EMERGENCY COMMUNICATIONS

C	1	Director	
M	14	Communications Specialist	S04
M	1	Manager	S10
M	1	Senior Administrative Coordinator	S05
M	4	Senior Communications Specialist	S06

Radio Division

M	1	CAD Technician	S07
M	1	Lead Technician - RF	S08
M	2	Radio Frequency Technician I	S06

PLANNING COMMISSION

A	1	Chairman	
A	6	Member	

CIRCUIT COURT

A	1	Assignment Clerk	S05
A	5.5	Bailiff	
A	0.5	Chief Bailiff	
A	2	Court Reporter	S08
A	3	Judge	
A	1	Office Manager	S06
A	2	Senior Legal Assistant	S06
A	2	Senior Office Specialist	S03
A	1	Court Administrator	S08
A/G	1	Coordinator	S07
A/G	1	Senior Legal Assistant	S06

SHERIFF'S DEPARTMENT**Administrative Services**

E	1	Sheriff	Elected
M	1	Investigator	S06
M	1	Civilian Training Instructor	S08
M	1	Coordinator	S07
M	3	Crime Lab Technician	S07
M	1	Fiscal Specialist I	S03
M	1	Fiscal Specialist III	S05
M	1	Police Services Specialist	S03
M	2	Senior Administrative Coordinator	S05
M/G	5	Senior Classification Specialist	S03
M	5	Station Clerks	S03
M	1	Station Clerk Supervisor	S06
M	3	Senior Office Specialist	S03
M	1	Staff Specialist	S05
M	1	Manager-Fiscal	S08
M	1	Supervisor	S06
M	1	Court Security Officer	V01
M	3	Process Server	S03
M	1	Security Specialist	S03
M	1	Systems Administrator	ITII

Police Services Division

		Authorized	
M	1	Captain (Rank only)	M06
M	12	Corporal	M03
		D.F.C. (10 Ranks)	
M/G	62	D.F.C.	M02
M/G	19	Deputy	M01
M	4	Lieutenant	M05
M	8	Sergeant	M04

Correctional Division

M	1	Administrative Coordinator	S04
M	1	Coordinator	S07
M	33	Correctional Officer	V01
		Correctional Officer I (7 Ranks)	
M	24	Correctional Officer I	V02
M	6	Correctional Officer II	V03
M	5	Correctional Officer III	V05
M	1	Correctional Officer IV	V07
		Correctional Officer IV (Rank 1)	
M	1	Lieutenant-Corrections	M05
M	1	Inmate Services Coordinator	S08
M	5	Senior Office Specialist	S03

SOCIAL SERVICES

M	1	Human Service Case Worker	S08
G	1	Senior Legal Assistant	S06

OFFICE OF STATE'S ATTORNEY

M	1	Investigator	S07
A	1	Asst. States Attorney I	
A/G	4	Asst. States Attorney II	
M/G	1	Community Services Coordinator	S05
A	2	Deputy States Attorney	
M	1	Fiscal Specialist III	S05
M/G	7	Legal Assistant I	S04
M	6	Legal Assistant II	S05
G	1	Program Manager	S08
M	1	Senior Legal Assistant	S06
G	1	Senior Office Specialist	S03
E	1	States Attorney	Elected
M	1	Victim/Witness Coordinator	S06
M/G	1	Asst. States Attorney	
R	1	Law Clerk	S06

ORPHAN'S COURT

E	3	Judge	
---	---	-------	--

ALCOHOL BEVERAGE BOARD

M	1	Alcohol Beverage Board Administrator	S03
PT	0.5	Alcohol Beverage Board Inspector	S04
A	1	Chairman	
A	4	Member	

BOARD OF ELECTIONS

A	3	Member	
---	---	--------	--

TREASURER

E	1	County Treasurer	Elected
M	1	Fiscal Specialist III	S05
M	2	Fiscal Specialist IV	S06
M	1	Fiscal Technician	S07

St. Mary's County Salary Schedule

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual Salary:	\$19,781	\$20,322	\$20,842	\$21,362	\$21,861	\$22,402	\$22,901	\$23,400	\$23,941	\$24,461
	Bi-Weekly Pay:	\$760.80	\$781.60	\$801.60	\$821.60	\$840.80	\$861.60	\$880.80	\$900.00	\$920.80	\$940.80
	Hourly Rate:	\$9.51	\$9.77	\$10.02	\$10.27	\$10.51	\$10.77	\$11.01	\$11.25	\$11.51	\$11.76
2	Annual Salary:	\$21,757	\$22,360	\$22,922	\$23,504	\$24,066	\$24,669	\$25,230	\$25,771	\$26,354	\$26,936
	Bi-Weekly Pay:	\$836.80	\$860.00	\$881.60	\$904.00	\$925.60	\$948.80	\$970.40	\$991.20	\$1,013.60	\$1,036.00
	Hourly Rate:	\$10.46	\$10.75	\$11.02	\$11.30	\$11.57	\$11.86	\$12.13	\$12.39	\$12.67	\$12.95
3	Annual Salary:	\$23,982	\$24,606	\$25,251	\$25,834	\$26,478	\$27,102	\$27,726	\$28,392	\$28,995	\$29,598
	Bi-Weekly Pay:	\$922.40	\$946.40	\$971.20	\$993.60	\$1,018.40	\$1,042.40	\$1,066.40	\$1,092.00	\$1,115.20	\$1,138.40
	Hourly Rate:	\$11.53	\$11.83	\$12.14	\$12.42	\$12.73	\$13.03	\$13.33	\$13.65	\$13.94	\$14.23
4	Annual Salary:	\$26,354	\$27,061	\$27,747	\$28,454	\$29,120	\$29,848	\$30,534	\$31,200	\$31,928	\$32,573
	Bi-Weekly Pay:	\$1,013.60	\$1,040.80	\$1,067.20	\$1,094.40	\$1,120.00	\$1,148.00	\$1,174.40	\$1,200.00	\$1,228.00	\$1,252.80
	Hourly Rate:	\$12.67	\$13.01	\$13.34	\$13.68	\$14.00	\$14.35	\$14.68	\$15.00	\$15.35	\$15.66
5	Annual Salary:	\$28,454	\$29,245	\$30,077	\$30,888	\$31,720	\$32,531	\$33,363	\$34,174	\$35,027	\$35,838
	Bi-Weekly Pay:	\$1,094.40	\$1,124.80	\$1,156.80	\$1,188.00	\$1,220.00	\$1,251.20	\$1,283.20	\$1,314.40	\$1,347.20	\$1,378.40
	Hourly Rate:	\$13.68	\$14.06	\$14.46	\$14.85	\$15.25	\$15.64	\$16.04	\$16.43	\$16.84	\$17.23
6	Annual Salary:	\$31,866	\$32,802	\$33,675	\$34,611	\$35,526	\$36,462	\$37,378	\$38,314	\$39,250	\$40,165
	Bi-Weekly Pay:	\$1,225.60	\$1,261.60	\$1,295.20	\$1,331.20	\$1,366.40	\$1,402.40	\$1,437.60	\$1,473.60	\$1,509.60	\$1,544.80
	Hourly Rate:	\$15.32	\$15.77	\$16.19	\$16.64	\$17.08	\$17.53	\$17.97	\$18.42	\$18.87	\$19.31
7	Annual Salary:	\$35,006	\$36,109	\$37,190	\$38,314	\$39,395	\$40,518	\$41,621	\$42,723	\$43,826	\$44,949
	Bi-Weekly Pay:	\$1,346.40	\$1,388.80	\$1,430.40	\$1,473.60	\$1,515.20	\$1,558.40	\$1,600.80	\$1,643.20	\$1,685.60	\$1,728.80
	Hourly Rate:	\$16.83	\$17.36	\$17.88	\$18.42	\$18.94	\$19.48	\$20.01	\$20.54	\$21.07	\$21.61
8	Annual Salary:	\$39,208	\$40,435	\$41,662	\$42,890	\$44,138	\$45,427	\$46,654	\$47,861	\$49,088	\$50,357
	Bi-Weekly Pay:	\$1,508.00	\$1,555.20	\$1,602.40	\$1,649.60	\$1,697.60	\$1,747.20	\$1,794.40	\$1,840.80	\$1,888.00	\$1,936.80
	Hourly Rate:	\$18.85	\$19.44	\$20.03	\$20.62	\$21.22	\$21.84	\$22.43	\$23.01	\$23.60	\$24.21
9	Annual Salary:	\$42,245	\$43,805	\$45,406	\$46,946	\$48,506	\$50,066	\$51,605	\$53,165	\$54,746	\$56,306
	Bi-Weekly Pay:	\$1,624.80	\$1,684.80	\$1,746.40	\$1,805.60	\$1,865.60	\$1,925.60	\$1,984.80	\$2,044.80	\$2,105.60	\$2,165.60
	Hourly Rate:	\$20.31	\$21.06	\$21.83	\$22.57	\$23.32	\$24.07	\$24.81	\$25.56	\$26.32	\$27.07
10	Annual Salary:	\$48,610	\$50,378	\$52,187	\$53,955	\$55,744	\$57,574	\$59,322	\$61,110	\$62,920	\$64,688
	Bi-Weekly Pay:	\$1,869.60	\$1,937.60	\$2,007.20	\$2,075.20	\$2,144.00	\$2,214.40	\$2,281.60	\$2,350.40	\$2,420.00	\$2,488.00
	Hourly Rate:	\$23.37	\$24.22	\$25.09	\$25.94	\$26.80	\$27.68	\$28.52	\$29.38	\$30.25	\$31.10
11	Annual Salary:	\$55,890	\$57,928	\$59,987	\$62,088	\$64,147	\$66,206	\$68,286	\$70,304	\$72,405	\$74,443
	Bi-Weekly Pay:	\$2,149.60	\$2,228.00	\$2,307.20	\$2,388.00	\$2,467.20	\$2,546.40	\$2,626.40	\$2,704.00	\$2,784.80	\$2,863.20
	Hourly Rate:	\$26.87	\$27.85	\$28.84	\$29.85	\$30.84	\$31.83	\$32.83	\$33.80	\$34.81	\$35.79

St. Mary's County Salary Schedule

Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	Annual Salary:	\$24,939	\$25,501	\$25,979	\$26,499	\$27,040	\$27,560	\$28,038	\$28,579	\$29,099	\$29,744
	Bi-Weekly Pay:	\$959.20	\$980.80	\$999.20	\$1,019.20	\$1,040.00	\$1,060.00	\$1,078.40	\$1,099.20	\$1,119.20	\$1,144.00
	Hourly Rate:	\$11.99	\$12.26	\$12.49	\$12.74	\$13.00	\$13.25	\$13.48	\$13.74	\$13.99	\$14.30
2	Annual Salary:	\$27,518	\$28,038	\$28,642	\$29,203	\$29,806	\$30,326	\$30,909	\$31,491	\$32,053	\$32,698
	Bi-Weekly Pay:	\$1,058.40	\$1,078.40	\$1,101.60	\$1,123.20	\$1,146.40	\$1,166.40	\$1,188.80	\$1,211.20	\$1,232.80	\$1,257.60
	Hourly Rate:	\$13.23	\$13.48	\$13.77	\$14.04	\$14.33	\$14.58	\$14.86	\$15.14	\$15.41	\$15.72
3	Annual Salary:	\$30,222	\$30,846	\$31,491	\$32,094	\$32,781	\$33,363	\$33,987	\$34,611	\$35,214	\$35,963
	Bi-Weekly Pay:	\$1,162.40	\$1,186.40	\$1,211.20	\$1,234.40	\$1,260.80	\$1,283.20	\$1,307.20	\$1,331.20	\$1,354.40	\$1,383.20
	Hourly Rate:	\$14.53	\$14.83	\$15.14	\$15.43	\$15.76	\$16.04	\$16.34	\$16.64	\$16.93	\$17.29
4	Annual Salary:	\$33,259	\$33,987	\$34,674	\$35,318	\$36,046	\$36,733	\$37,419	\$38,126	\$38,834	\$39,520
	Bi-Weekly Pay:	\$1,279.20	\$1,307.20	\$1,333.60	\$1,358.40	\$1,386.40	\$1,412.80	\$1,439.20	\$1,466.40	\$1,493.60	\$1,520.00
	Hourly Rate:	\$15.99	\$16.34	\$16.67	\$16.98	\$17.33	\$17.66	\$17.99	\$18.33	\$18.67	\$19.00
5	Annual Salary:	\$36,650	\$37,461	\$38,314	\$39,146	\$39,957	\$40,768	\$41,579	\$42,453	\$43,264	\$44,054
	Bi-Weekly Pay:	\$1,409.60	\$1,440.80	\$1,473.60	\$1,505.60	\$1,536.80	\$1,568.00	\$1,599.20	\$1,632.80	\$1,664.00	\$1,694.40
	Hourly Rate:	\$17.62	\$18.01	\$18.42	\$18.82	\$19.21	\$19.60	\$19.99	\$20.41	\$20.80	\$21.18
6	Annual Salary:	\$41,101	\$41,995	\$42,890	\$43,826	\$44,762	\$45,677	\$46,634	\$47,528	\$48,464	\$49,358
	Bi-Weekly Pay:	\$1,580.80	\$1,615.20	\$1,649.60	\$1,685.60	\$1,721.60	\$1,756.80	\$1,793.60	\$1,828.00	\$1,864.00	\$1,898.40
	Hourly Rate:	\$19.76	\$20.19	\$20.62	\$21.07	\$21.52	\$21.96	\$22.42	\$22.85	\$23.30	\$23.73
7	Annual Salary:	\$46,030	\$47,154	\$48,277	\$49,379	\$50,482	\$51,605	\$52,707	\$53,810	\$54,912	\$55,973
	Bi-Weekly Pay:	\$1,770.40	\$1,813.60	\$1,856.80	\$1,899.20	\$1,941.60	\$1,984.80	\$2,027.20	\$2,069.60	\$2,112.00	\$2,152.80
	Hourly Rate:	\$22.13	\$22.67	\$23.21	\$23.74	\$24.27	\$24.81	\$25.34	\$25.87	\$26.40	\$26.91
8	Annual Salary:	\$51,584	\$52,811	\$54,101	\$55,307	\$56,534	\$57,803	\$59,051	\$60,258	\$61,485	\$62,691
	Bi-Weekly Pay:	\$1,984.00	\$2,031.20	\$2,080.80	\$2,127.20	\$2,174.40	\$2,223.20	\$2,271.20	\$2,317.60	\$2,364.80	\$2,411.20
	Hourly Rate:	\$24.80	\$25.39	\$26.01	\$26.59	\$27.18	\$27.79	\$28.39	\$28.97	\$29.56	\$30.14
9	Annual Salary:	\$57,845	\$59,363	\$60,965	\$62,504	\$64,085	\$65,645	\$67,226	\$68,765	\$70,304	\$71,864
	Bi-Weekly Pay:	\$2,224.80	\$2,283.20	\$2,344.80	\$2,404.00	\$2,464.80	\$2,524.80	\$2,585.60	\$2,644.80	\$2,704.00	\$2,764.00
	Hourly Rate:	\$27.81	\$28.54	\$29.31	\$30.05	\$30.81	\$31.56	\$32.32	\$33.06	\$33.80	\$34.55
10	Annual Salary:	\$66,518	\$68,307	\$70,034	\$71,885	\$73,632	\$75,442	\$77,230	\$79,019	\$80,787	\$82,597
	Bi-Weekly Pay:	\$2,558.40	\$2,627.20	\$2,693.60	\$2,764.80	\$2,832.00	\$2,901.60	\$2,970.40	\$3,039.20	\$3,107.20	\$3,176.80
	Hourly Rate:	\$31.98	\$32.84	\$33.67	\$34.56	\$35.40	\$36.27	\$37.13	\$37.99	\$38.84	\$39.71
11	Annual Salary:	\$76,482	\$78,582	\$80,642	\$82,701	\$84,781	\$86,840	\$88,878	\$90,938	\$93,018	\$95,014
	Bi-Weekly Pay:	\$2,941.60	\$3,022.40	\$3,101.60	\$3,180.80	\$3,260.80	\$3,340.00	\$3,418.40	\$3,497.60	\$3,577.60	\$3,654.40
	Hourly Rate:	\$36.77	\$37.78	\$38.77	\$39.76	\$40.76	\$41.75	\$42.73	\$43.72	\$44.72	\$45.68

St. Mary's County Salary Schedule - Engineering

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
A	Annual Salary:	\$37,814	\$38,792	\$39,770	\$40,768	\$41,746	\$42,744	\$43,722	\$44,741	\$45,718	\$46,717
	Bi-Weekly Pay:	\$1,454.40	\$1,492.00	\$1,529.60	\$1,568.00	\$1,605.60	\$1,644.00	\$1,681.60	\$1,720.80	\$1,758.40	\$1,796.80
	Hourly Rate:	\$18.18	\$18.65	\$19.12	\$19.60	\$20.07	\$20.55	\$21.02	\$21.51	\$21.98	\$22.46
B	Annual Salary:	\$47,778	\$49,150	\$50,523	\$51,958	\$53,310	\$54,704	\$56,077	\$57,470	\$58,822	\$60,216
	Bi-Weekly Pay:	\$1,837.60	\$1,890.40	\$1,943.20	\$1,998.40	\$2,050.40	\$2,104.00	\$2,156.80	\$2,210.40	\$2,262.40	\$2,316.00
	Hourly Rate:	\$22.97	\$23.63	\$24.29	\$24.98	\$25.63	\$26.30	\$26.96	\$27.63	\$28.28	\$28.95
C	Annual Salary:	\$53,997	\$55,723	\$57,429	\$59,134	\$60,819	\$62,504	\$64,251	\$65,915	\$67,642	\$69,326
	Bi-Weekly Pay:	\$2,076.80	\$2,143.20	\$2,208.80	\$2,274.40	\$2,339.20	\$2,404.00	\$2,471.20	\$2,535.20	\$2,601.60	\$2,666.40
	Hourly Rate:	\$25.96	\$26.79	\$27.61	\$28.43	\$29.24	\$30.05	\$30.89	\$31.69	\$32.52	\$33.33
D	Annual Salary:	\$63,586	\$65,749	\$67,933	\$70,075	\$72,238	\$74,464	\$76,627	\$78,811	\$80,974	\$83,158
	Bi-Weekly Pay:	\$2,445.60	\$2,528.80	\$2,612.80	\$2,695.20	\$2,778.40	\$2,864.00	\$2,947.20	\$3,031.20	\$3,114.40	\$3,198.40
	Hourly Rate:	\$30.57	\$31.61	\$32.66	\$33.69	\$34.73	\$35.80	\$36.84	\$37.89	\$38.93	\$39.98

St. Mary's County Salary Schedule - Information Technology

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ITI	Annual Salary:	\$30,618	\$31,408	\$32,219	\$33,030	\$33,821	\$34,611	\$35,402	\$36,234	\$37,024	\$37,814
	Bi-Weekly Pay:	\$1,177.60	\$1,208.00	\$1,239.20	\$1,270.40	\$1,300.80	\$1,331.20	\$1,361.60	\$1,393.60	\$1,424.00	\$1,454.40
	Hourly Rate:	\$14.72	\$15.10	\$15.49	\$15.88	\$16.26	\$16.64	\$17.02	\$17.42	\$17.80	\$18.18
ITII	Annual Salary:	\$39,042	\$40,186	\$41,330	\$42,453	\$43,576	\$44,699	\$45,822	\$46,966	\$48,090	\$49,213
	Bi-Weekly Pay:	\$1,501.60	\$1,545.60	\$1,589.60	\$1,632.80	\$1,676.00	\$1,719.20	\$1,762.40	\$1,806.40	\$1,849.60	\$1,892.80
	Hourly Rate:	\$18.77	\$19.32	\$19.87	\$20.41	\$20.95	\$21.49	\$22.03	\$22.58	\$23.12	\$23.66
ITIII	Annual Salary:	\$45,968	\$47,403	\$48,880	\$50,315	\$51,792	\$53,248	\$54,704	\$56,139	\$57,616	\$59,051
	Bi-Weekly Pay:	\$1,768.00	\$1,823.20	\$1,880.00	\$1,935.20	\$1,992.00	\$2,048.00	\$2,104.00	\$2,159.20	\$2,216.00	\$2,271.20
	Hourly Rate:	\$22.10	\$22.79	\$23.50	\$24.19	\$24.90	\$25.60	\$26.30	\$26.99	\$27.70	\$28.39
ITIV	Annual Salary:	\$56,410	\$58,178	\$59,966	\$61,755	\$63,523	\$65,312	\$67,080	\$68,827	\$70,637	\$72,426
	Bi-Weekly Pay:	\$2,169.60	\$2,237.60	\$2,306.40	\$2,375.20	\$2,443.20	\$2,512.00	\$2,580.00	\$2,647.20	\$2,716.80	\$2,785.60
	Hourly Rate:	\$27.12	\$27.97	\$28.83	\$29.69	\$30.54	\$31.40	\$32.25	\$33.09	\$33.96	\$34.82

St. Mary's County Salary Schedule - Engineering

Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
A	Annual Salary:	\$47,715	\$48,693	\$49,670	\$50,648	\$51,646	\$52,645	\$53,602	\$54,600	\$55,619	\$56,659
	Bi-Weekly Pay:	\$1,835.20	\$1,872.80	\$1,910.40	\$1,948.00	\$1,986.40	\$2,024.80	\$2,061.60	\$2,100.00	\$2,139.20	\$2,179.20
	Hourly Rate:	\$22.94	\$23.41	\$23.88	\$24.35	\$24.83	\$25.31	\$25.77	\$26.25	\$26.74	\$27.24
B	Annual Salary:	\$61,589	\$62,982	\$64,376	\$65,728	\$67,142	\$68,515	\$69,888	\$71,302	\$72,696	\$74,048
	Bi-Weekly Pay:	\$2,368.80	\$2,422.40	\$2,476.00	\$2,528.00	\$2,582.40	\$2,635.20	\$2,688.00	\$2,742.40	\$2,796.00	\$2,848.00
	Hourly Rate:	\$29.61	\$30.28	\$30.95	\$31.60	\$32.28	\$32.94	\$33.60	\$34.28	\$34.95	\$35.60
C	Annual Salary:	\$71,032	\$72,758	\$74,443	\$76,149	\$77,854	\$79,518	\$81,245	\$82,930	\$84,677	\$86,445
	Bi-Weekly Pay:	\$2,732.00	\$2,798.40	\$2,863.20	\$2,928.80	\$2,994.40	\$3,058.40	\$3,124.80	\$3,189.60	\$3,256.80	\$3,324.80
	Hourly Rate:	\$34.15	\$34.98	\$35.79	\$36.61	\$37.43	\$38.23	\$39.06	\$39.87	\$40.71	\$41.56
D	Annual Salary:	\$85,363	\$87,526	\$89,710	\$91,853	\$94,016	\$96,200	\$98,384	\$100,547	\$102,710	\$104,936
	Bi-Weekly Pay:	\$3,283.20	\$3,366.40	\$3,450.40	\$3,532.80	\$3,616.00	\$3,700.00	\$3,784.00	\$3,867.20	\$3,950.40	\$4,036.00
	Hourly Rate:	\$41.04	\$42.08	\$43.13	\$44.16	\$45.20	\$46.25	\$47.30	\$48.34	\$49.38	\$50.45

St. Mary's County Salary Schedule - Information Technology

Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
ITI	Annual Salary:	\$38,584	\$39,416	\$40,248	\$41,038	\$41,829	\$42,640	\$43,472	\$44,242	\$45,032	\$45,906
	Bi-Weekly Pay:	\$1,484.00	\$1,516.00	\$1,548.00	\$1,578.40	\$1,608.80	\$1,640.00	\$1,672.00	\$1,701.60	\$1,732.00	\$1,765.60
	Hourly Rate:	\$18.55	\$18.95	\$19.35	\$19.73	\$20.11	\$20.50	\$20.90	\$21.27	\$21.65	\$22.07
ITII	Annual Salary:	\$50,357	\$51,480	\$52,624	\$53,726	\$54,870	\$55,994	\$57,138	\$58,261	\$59,363	\$60,528
	Bi-Weekly Pay:	\$1,936.80	\$1,980.00	\$2,024.00	\$2,066.40	\$2,110.40	\$2,153.60	\$2,197.60	\$2,240.80	\$2,283.20	\$2,328.00
	Hourly Rate:	\$24.21	\$24.75	\$25.30	\$25.83	\$26.38	\$26.92	\$27.47	\$28.01	\$28.54	\$29.10
ITIII	Annual Salary:	\$60,507	\$61,963	\$63,398	\$64,834	\$66,290	\$67,725	\$69,160	\$70,637	\$72,051	\$73,570
	Bi-Weekly Pay:	\$2,327.20	\$2,383.20	\$2,438.40	\$2,493.60	\$2,549.60	\$2,604.80	\$2,660.00	\$2,716.80	\$2,771.20	\$2,829.60
	Hourly Rate:	\$29.09	\$29.79	\$30.48	\$31.17	\$31.87	\$32.56	\$33.25	\$33.96	\$34.64	\$35.37
ITIV	Annual Salary:	\$74,194	\$75,982	\$77,771	\$79,518	\$81,307	\$83,096	\$84,864	\$86,632	\$88,442	\$90,230
	Bi-Weekly Pay:	\$2,853.60	\$2,922.40	\$2,991.20	\$3,058.40	\$3,127.20	\$3,196.00	\$3,264.00	\$3,332.00	\$3,401.60	\$3,470.40
	Hourly Rate:	\$35.67	\$36.53	\$37.39	\$38.23	\$39.09	\$39.95	\$40.80	\$41.65	\$42.52	\$43.38

IT/Engineering Scale

Includes 3% COLA
Effective January 1, 2004

St. Mary's County Salary Schedule Corrections

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO 1	Annual Salary:	\$32,698	\$33,384	\$34,112	\$34,798	\$35,443	\$36,150	\$36,858	\$37,565	\$38,251	\$38,958
	Bi-Weekly Pay:	\$1,257.60	\$1,284.00	\$1,312.00	\$1,338.40	\$1,363.20	\$1,390.40	\$1,417.60	\$1,444.80	\$1,471.20	\$1,498.40
	Hourly Rate:	\$15.72	\$16.05	\$16.40	\$16.73	\$17.04	\$17.38	\$17.72	\$18.06	\$18.39	\$18.73
CO I 2	Annual Salary:	\$36,650	\$37,398	\$38,189	\$38,938	\$39,686	\$40,456	\$41,246	\$41,995	\$42,744	\$43,534
	Bi-Weekly Pay:	\$1,409.60	\$1,438.40	\$1,468.80	\$1,497.60	\$1,526.40	\$1,556.00	\$1,586.40	\$1,615.20	\$1,644.00	\$1,674.40
	Hourly Rate:	\$17.62	\$17.98	\$18.36	\$18.72	\$19.08	\$19.45	\$19.83	\$20.19	\$20.55	\$20.93
CO II 3	Annual Salary:	\$38,584	\$39,437	\$40,269	\$41,080	\$41,850	\$42,702	\$43,534	\$44,325	\$45,136	\$45,968
	Bi-Weekly Pay:	\$1,484.00	\$1,516.80	\$1,548.80	\$1,580.00	\$1,609.60	\$1,642.40	\$1,674.40	\$1,704.80	\$1,736.00	\$1,768.00
	Hourly Rate:	\$18.55	\$18.96	\$19.36	\$19.75	\$20.12	\$20.53	\$20.93	\$21.31	\$21.70	\$22.10
CO III 5	Annual Salary:	\$45,011	\$45,968	\$46,883	\$47,861	\$48,797	\$49,754	\$50,710	\$51,626	\$52,582	\$53,477
	Bi-Weekly Pay:	\$1,731.20	\$1,768.00	\$1,803.20	\$1,840.80	\$1,876.80	\$1,913.60	\$1,950.40	\$1,985.60	\$2,022.40	\$2,056.80
	Hourly Rate:	\$21.64	\$22.10	\$22.54	\$23.01	\$23.46	\$23.92	\$24.38	\$24.82	\$25.28	\$25.71
CO IV 7	Annual Salary:	\$52,998	\$54,101	\$55,203	\$56,306	\$57,429	\$58,531	\$59,654	\$60,757	\$61,880	\$62,982
	Bi-Weekly Pay:	\$2,038.40	\$2,080.80	\$2,123.20	\$2,165.60	\$2,208.80	\$2,251.20	\$2,294.40	\$2,336.80	\$2,380.00	\$2,422.40
	Hourly Rate:	\$25.48	\$26.01	\$26.54	\$27.07	\$27.61	\$28.14	\$28.68	\$29.21	\$29.75	\$30.28

St. Mary's County Salary Schedule Corrections

Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
CO 1	Annual Salary:	\$39,645	\$40,331	\$41,038	\$41,704	\$42,432	\$43,118	\$43,805	\$44,491	\$45,198	\$45,781
	Bi-Weekly Pay:	\$1,524.80	\$1,551.20	\$1,578.40	\$1,604.00	\$1,632.00	\$1,658.40	\$1,684.80	\$1,711.20	\$1,738.40	\$1,760.80
	Hourly Rate:	\$19.06	\$19.39	\$19.73	\$20.05	\$20.40	\$20.73	\$21.06	\$21.39	\$21.73	\$22.01
CO I 2	Annual Salary:	\$44,304	\$45,053	\$45,822	\$46,592	\$47,382	\$48,110	\$48,859	\$49,670	\$50,419	\$51,293
	Bi-Weekly Pay:	\$1,704.00	\$1,732.80	\$1,762.40	\$1,792.00	\$1,822.40	\$1,850.40	\$1,879.20	\$1,910.40	\$1,939.20	\$1,972.80
	Hourly Rate:	\$21.30	\$21.66	\$22.03	\$22.40	\$22.78	\$23.13	\$23.49	\$23.88	\$24.24	\$24.66
CO II 3	Annual Salary:	\$46,738	\$47,590	\$48,402	\$49,192	\$50,003	\$50,856	\$51,626	\$52,458	\$53,269	\$54,080
	Bi-Weekly Pay:	\$1,797.60	\$1,830.40	\$1,861.60	\$1,892.00	\$1,923.20	\$1,956.00	\$1,985.60	\$2,017.60	\$2,048.80	\$2,080.00
	Hourly Rate:	\$22.47	\$22.88	\$23.27	\$23.65	\$24.04	\$24.45	\$24.82	\$25.22	\$25.61	\$26.00
CO III 5	Annual Salary:	\$54,454	\$55,390	\$56,326	\$57,304	\$58,240	\$59,197	\$60,154	\$61,090	\$62,005	\$63,003
	Bi-Weekly Pay:	\$2,094.40	\$2,130.40	\$2,166.40	\$2,204.00	\$2,240.00	\$2,276.80	\$2,313.60	\$2,349.60	\$2,384.80	\$2,423.20
	Hourly Rate:	\$26.18	\$26.63	\$27.08	\$27.55	\$28.00	\$28.46	\$28.92	\$29.37	\$29.81	\$30.29
CO IV 7	Annual Salary:	\$64,106	\$65,250	\$66,331	\$67,475	\$68,578	\$69,701	\$70,782	\$71,885	\$73,008	\$74,173
	Bi-Weekly Pay:	\$2,465.60	\$2,509.60	\$2,551.20	\$2,595.20	\$2,637.60	\$2,680.80	\$2,722.40	\$2,764.80	\$2,808.00	\$2,852.80
	Hourly Rate:	\$30.82	\$31.37	\$31.89	\$32.44	\$32.97	\$33.51	\$34.03	\$34.56	\$35.10	\$35.66

Corrections

Includes 2% COLA
Effective January 1, 2004

**St. Mary's County Salary Schedule
Law Enforcement**

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
DEP 1	Annual Salary:	\$36,421	\$38,376	\$40,498	\$42,744	\$45,136	\$45,989	\$46,862	\$47,798	\$49,650	\$50,627
	Bi-Weekly Pay:	\$1,400.80	\$1,476.00	\$1,557.60	\$1,644.00	\$1,736.00	\$1,768.80	\$1,802.40	\$1,838.40	\$1,909.60	\$1,947.20
	Hourly Rate:	\$17.51	\$18.45	\$19.47	\$20.55	\$21.70	\$22.11	\$22.53	\$22.98	\$23.87	\$24.34
DFC 2	Annual Salary:	\$39,042	\$41,205	\$43,493	\$45,947	\$48,547	\$49,442	\$50,378	\$51,397	\$53,310	\$54,371
	Bi-Weekly Pay:	\$1,501.60	\$1,584.80	\$1,672.80	\$1,767.20	\$1,867.20	\$1,901.60	\$1,937.60	\$1,976.80	\$2,050.40	\$2,091.20
	Hourly Rate:	\$18.77	\$19.81	\$20.91	\$22.09	\$23.34	\$23.77	\$24.22	\$24.71	\$25.63	\$26.14
CPL 3	Annual Salary:	\$45,053	\$47,590	\$50,274	\$53,123	\$56,160	\$57,221	\$58,302	\$59,467	\$61,547	\$62,754
	Bi-Weekly Pay:	\$1,732.80	\$1,830.40	\$1,933.60	\$2,043.20	\$2,160.00	\$2,200.80	\$2,242.40	\$2,287.20	\$2,367.20	\$2,413.60
	Hourly Rate:	\$21.66	\$22.88	\$24.17	\$25.54	\$27.00	\$27.51	\$28.03	\$28.59	\$29.59	\$30.17
SGT 4	Annual Salary:	\$48,443	\$51,189	\$54,080	\$57,158	\$60,424	\$61,651	\$62,754	\$64,002	\$66,165	\$67,475
	Bi-Weekly Pay:	\$1,863.20	\$1,968.80	\$2,080.00	\$2,198.40	\$2,324.00	\$2,371.20	\$2,413.60	\$2,461.60	\$2,544.80	\$2,595.20
	Hourly Rate:	\$23.29	\$24.61	\$26.00	\$27.48	\$29.05	\$29.64	\$30.17	\$30.77	\$31.81	\$32.44
LT 5	Annual Salary:	\$56,909	\$59,987	\$63,253	\$66,685	\$70,366	\$71,677	\$72,987	\$74,443	\$76,814	\$78,333
	Bi-Weekly Pay:	\$2,188.80	\$2,307.20	\$2,432.80	\$2,564.80	\$2,706.40	\$2,756.80	\$2,807.20	\$2,863.20	\$2,954.40	\$3,012.80
	Hourly Rate:	\$27.36	\$28.84	\$30.41	\$32.06	\$33.83	\$34.46	\$35.09	\$35.79	\$36.93	\$37.66
CAPT 6	Annual Salary:	\$61,006	\$64,334	\$67,850	\$71,573	\$75,546	\$76,939	\$78,374	\$79,934	\$82,410	\$84,032
	Bi-Weekly Pay:	\$2,346.40	\$2,474.40	\$2,609.60	\$2,752.80	\$2,905.60	\$2,959.20	\$3,014.40	\$3,074.40	\$3,169.60	\$3,232.00
	Hourly Rate:	\$29.33	\$30.93	\$32.62	\$34.41	\$36.32	\$36.99	\$37.68	\$38.43	\$39.62	\$40.40

**St. Mary's County Salary Schedule
Law Enforcement**

Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
DEP 1	Annual Salary:	\$51,605	\$52,624	\$53,664	\$54,704	\$55,786	\$56,888	\$58,011	\$59,155	\$60,320	\$61,506
	Bi-Weekly Pay:	\$1,984.80	\$2,024.00	\$2,064.00	\$2,104.00	\$2,145.60	\$2,188.00	\$2,231.20	\$2,275.20	\$2,320.00	\$2,365.60
	Hourly Rate:	\$24.81	\$25.30	\$25.80	\$26.30	\$26.82	\$27.35	\$27.89	\$28.44	\$29.00	\$29.57
DFC 2	Annual Salary:	\$55,411	\$56,534	\$57,637	\$58,781	\$59,925	\$61,110	\$62,296	\$63,523	\$64,792	\$66,061
	Bi-Weekly Pay:	\$2,131.20	\$2,174.40	\$2,216.80	\$2,260.80	\$2,304.80	\$2,350.40	\$2,396.00	\$2,443.20	\$2,492.00	\$2,540.80
	Hourly Rate:	\$26.64	\$27.18	\$27.71	\$28.26	\$28.81	\$29.38	\$29.95	\$30.54	\$31.15	\$31.76
CPL 3	Annual Salary:	\$64,002	\$65,270	\$66,560	\$67,850	\$69,202	\$70,554	\$71,968	\$73,382	\$74,838	\$76,315
	Bi-Weekly Pay:	\$2,461.60	\$2,510.40	\$2,560.00	\$2,609.60	\$2,661.60	\$2,713.60	\$2,768.00	\$2,822.40	\$2,878.40	\$2,935.20
	Hourly Rate:	\$30.77	\$31.38	\$32.00	\$32.62	\$33.27	\$33.92	\$34.60	\$35.28	\$35.98	\$36.69
SGT 4	Annual Salary:	\$68,806	\$70,179	\$71,552	\$72,966	\$74,422	\$75,878	\$77,376	\$78,915	\$80,475	\$82,056
	Bi-Weekly Pay:	\$2,646.40	\$2,699.20	\$2,752.00	\$2,806.40	\$2,862.40	\$2,918.40	\$2,976.00	\$3,035.20	\$3,095.20	\$3,156.00
	Hourly Rate:	\$33.08	\$33.74	\$34.40	\$35.08	\$35.78	\$36.48	\$37.20	\$37.94	\$38.69	\$39.45
LT 5	Annual Salary:	\$79,893	\$81,474	\$83,096	\$84,739	\$86,403	\$88,109	\$89,856	\$91,624	\$93,454	\$95,306
	Bi-Weekly Pay:	\$3,072.80	\$3,133.60	\$3,196.00	\$3,259.20	\$3,323.20	\$3,388.80	\$3,456.00	\$3,524.00	\$3,594.40	\$3,665.60
	Hourly Rate:	\$38.41	\$39.17	\$39.95	\$40.74	\$41.54	\$42.36	\$43.20	\$44.05	\$44.93	\$45.82
CAPT 6	Annual Salary:	\$85,696	\$87,422	\$89,149	\$90,896	\$92,706	\$94,557	\$96,408	\$98,322	\$100,277	\$102,253
	Bi-Weekly Pay:	\$3,296.00	\$3,362.40	\$3,428.80	\$3,496.00	\$3,565.60	\$3,636.80	\$3,708.00	\$3,781.60	\$3,856.80	\$3,932.80
	Hourly Rate:	\$41.20	\$42.03	\$42.86	\$43.70	\$44.57	\$45.46	\$46.35	\$47.27	\$48.21	\$49.16